

FACULTY of COMPUTING



Faculty of



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Inspring Digital Talents

ENVISION 2025





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FC Playbook Action Plan 2023





Inspiring Digital Talents







"The success of enVision UTM 2025 is crucial to ensure our significant contributions to the nation's aspiration, especially to be a leader in the era of the digitalization megatrend."

Nowadays, digitalization is one of the most important global megatrends. Digital technologies are developing very quickly. Aligning with the Malaysia Madani vision, we need to act rapidly and strategically in order to be a leader in this field.

As one of the most vibrant faculty in UTM, the Faculty of Computing (FC) is committed to realizing the enVision UTM 2025. This year, we have revised our corporate strategy to make it in line with the UTM desired states and

our nation's aspirations. We worked diligently to create our action plan. The FC Action Plan 2023, which was methodically prepared to fulfil enVision UTM 2025, is presented in this playbook.

To achieve the stated targets, we need a sense of purpose that keeps us in the right direction and perseverance that keeps us going regardless of obstacles, in the Name of God for Mankind.

Thank you very much.

Prof. Ts. Dr. Wan Mohd Nasir Bin Wan Kadir Dean

Foreword



"The ability to transform higher education is critical for developing futurevant digital talent and remaining sustainable in the ing education."

oriented and industry-relechanging world of comput"In the name of GOD for Human Kind. Innovating solutions through research that benefits the community; inspiring synergy among the quadruple helix entities of academia, government, industry, and society. Everyone counts. Let's get onboard ENVISION 2025 **ACTION PLAN R&I 2023"**

Deputy Dean (Academic and Student Affairs) Prof. Ts. Dr. Dayang Norhayati Bte. Abang Jawawi

Deputy Dean (Research, inovation & Developmet) Prof Madya Dr. Siti Zaiton Bt. Mohd Hashim



Mr. Masnawi Bin Miskam

"Whether we like it or not, the familiar management saying 'If you fail to plan, you plan to fail' normally holds true. Hence this document is essential in guiding where the Faculty of Computing is heading in the future Execution however requires everyone on board and able to complete their part.

May Allah ease our journey in 2023"

#inspiringdigitaltalent



Facility Manager Ts. Mohd Hazri Bin Ishak

"Excellence and sustainable campus environment is always around the corner. Therefore, with full integrity, let's synergized our heart to ensure the success of the Faculty's strategy through the Vision and Mission that has been set."

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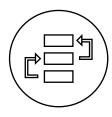
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2.0 FC Action Plan

2.1 Key HIR/HIR FC Talent Reputation

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3.0 Our Achievement

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1.1 FC Vision & Mission





To be a recognised

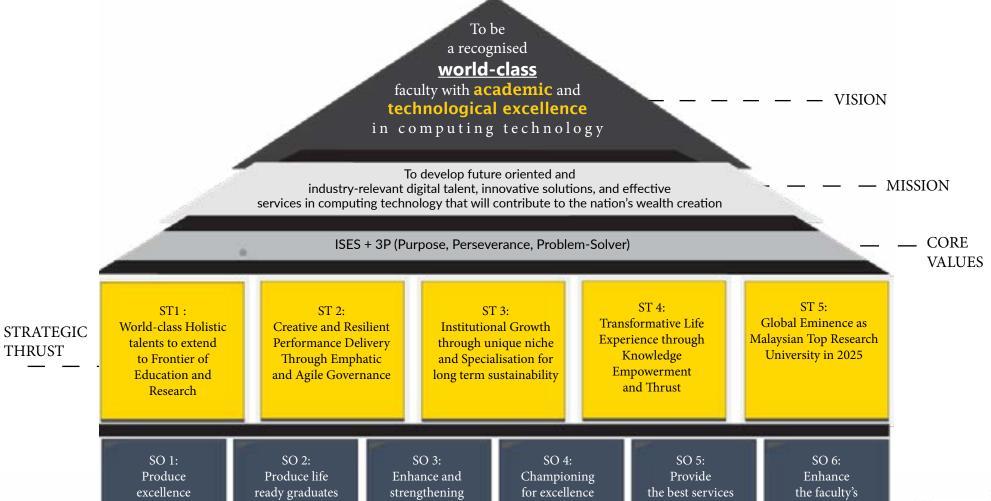
world-class

faculty with academic and technological experiance in computing technology

To develop future oriented and industry-relevant digital talent, mission innovative solutions, and effective services in computing technology that will contribute to the nation's wealth creation



1.3 FC Strategic Framework



STRATEGIC **PRIORITIES**

and future oriented talents in computing and research and educations

with premium employment and contributes professionally and ethically in society

flexible inclusive computing education

computing research

and facilities to support the faculty's strategy and desired stakeholders' experience

global visibility and reputation





FACULTY OF COMPUTING

UTM Johor Bahru

2.0 FC Action Plan

- 2.1 Key HIR/HIR FC Talent Reputation
- 2.2 Key HIR/HIR Academic
- 2.3 Key HIR/HIR Research
- 2.4 Key HIR/HIR Stakeholders Desired Campus Experience Facilities





FC Talent & Reputation

Summary: 6 Key High Impact Results (Key-HIR)

ST 1 University	SO 1 Faculty	P-KeyHIR-08	P-KeyHIR-08.1	Target 2023
World-class Holistic talents to extend to Frontier of	Produce excellence and future oriented talents in research and educations	UTM Academics staff are professionally qualified & certified	Identify, plan, and monitor the potential academic staff and required profes- sional certification in line with FC niche area	3 each major niche area
Education			P-KeyHIR-08.2	Target 2023
and Research			Identify, plan, and monitor the potential academic staff for professional bodies qualification (MBOT).	30%
		P-KeyHIR-09	P-KeyHIR-09.1	Target 2023
		Academics from foreign nationalities	Identify, plan, and monitor the potential academic from foreign nationalities in line with FC niche area.	2
		P-KeyHIR-06	P-KeyHIR-06.1	Target 2023
		3 UTM Academic Staff received national award, title confer-	Identify, plan, and monitor the potential academic staff for national award, title conferment	AKRI 2023 2 RDCI awards
		P-KeyHIR-16	P-KeyHIR-16.1	Target 2023
		Academic Staff fulfil all criteria to be qualified for promotion	Identify, plan, and monitor the potential academic staff for promotion exercise.	2.5%

FC Talent & Reputation

ST 5 University	SO 6 Faculty	P-KeyHIR-01	P-KeyHIR-01.1	Target 2023
Global Emi- nence as Malaysian Top Research	Enhance the faculty's global visibility and reputation	Partnership with international instituitions and alliance.	Engage with international instituitions through MoA/MoU.	10
University in 2025			P-KeyHIR-01.2	Target 2023
			Establlish satellite lab / office	2
			P-KeyHIR-01.3	Target 2023
			Appoint advisory commit- tee	4
			P-KeyHIR-01.4	Target 2023
			Identify academic and employer reviewer	50
		P-KeyHIR-03	P-KeyHIR-03.1	Target 2023
		Strengthen the faculty branding and marketing	Plan, develop and execute branding and marketing kits and strategies.	



Summary: 15 Key High Impact Results (Key-HIR)

ST 1 University	SO 1 Faculty	A-KeyHIR-01	A-KeyHIR-01.1	Target 2023
World-class Ho- listic Talents to extend the Fron- tier of Education and Research	ready graduates on- with premium ion employment	UTM Graduates gained premium employment 1 year after graduation	35% of students internship at multinational company	25%
			A-KeyHIR-01.2	Target 2023
		society	30% of student involved in WBL - To increase students' involvement in impactful experiential learning	30%
			A-KeyHIR-01.3	Target 2023
			30% of graduating student with professional certifications - To increase academic courses with professional certification	30%
			A-KeyHIR-01.4	Target 2023
			10% of graduating student go to voluntary internship	10%

ST 1 University	SO 1 Faculty	A-KeyHIR-01	A-KeyHIR-01.5	Target 2023
			To conduct a comprehensive SKPG survey initiative and data driven reporting	100%
			A-KeyHIR-01.6	Target 2023
			30% academic staffs attend Advisory Course	30%
		A-KeyHIR-05	A-KeyHIR-05.01	Target 2023
		UTM Future-Oriented Graduates became business owners/ partners 1 year after graduation	To produce graduate as entrepreneur	8%
		Q	A-KeyHIR-05.01	Target 2023
			To organize innovation and technology-based program	1 program

ST 1 University	SO 3 Faculty	A-KeyHIR-06	A-KeyHIR-06.1	Target 2023					
World-class Ho- listic Talents to extend the Fron- tier of Education	Instill resilient and core-vaue driven	Talents to resilient and core-vaue driven feducation Future-Ready an oversea opportunity during their studie	Financial support from the University	145					
and Research	Talents	A-KeyHIR-40.1		Target 2023					
		QSWUR Ranking 2025		42					
		A-KeyHIR-40.2		Target 2023					
		15 Country-partners of- fer oversea attachment to our UG/PG students	Student Mobility Grant Research attachment with grant Network alliance	1					
		A-KeyHIR-40.3	A-KeyHIR-40.3.1	Target 2023					
		Flexible, Inclusive and Life-Long Learning Academic Programmes Incorporating Learning on Demand (LOD)	To offer micro-credential courses	20 participant					
			A-KeyHIR-40.3.2	Target 2023					
							Micro credentials Student Enrollment		industry & academic course

ST 1 University	SO 3 Faculty	A-KeyHIR-40	A-KeyHIR-40.3.3	Target 2023
		New Micro credential programs with partnership/accredited/ endorsed by industry	To offer micro-credential courses with industry	1 industry MC
			A-KeyHIR-40.3.4	Target 2023
		PG Student intake through PRISMS	To implement PRISMS at faculties	5
			A-KeyHIR-40.3.5	Target 2023
		Implementation APEL A (number of student intake through APEL into UTM programmes)	Faculty will work with SRAD to revise Pre-requisite by SRAD for APEL A	2
			A-KeyHIR-40.3.6	Target 2023
		Implementation APEL C (number of students)	Faculty to identify potential courses for APEL C credit transfer	2 courses
			A-KeyHIR-40.3.7	Target 2023
		2u2i Programmes (MBOT)	Submission and approval by JPT	5 PG

ST University	SO 3 Faculty	A-KeyHIR-40	A-KeyHIR-40.3.8	Target 2023
		13 MOA/MOU with Industry Partners Asia Pacific	To conduct engagement/ collaboration with industries	1 MoU/MoA
			A-KeyHIR-40.3.9	Target 2023
		14 Income Generation	To strategize income from main programs	1 program
ST University	SO 4 Faculty	A-KeyHIR-019	A-KeyHIR-019.1	Target 2023
	Strengthening delivery system in learning and teaching through innovation of best practice services	15 Mainstream academic program - TNCAA	Curriculum review	174 students

Summary: 6 High Impact Results (HIR)

SO 1 Faculty	A-HIR-FC-01	A-HIR-FC-01.1	Target 2023
Produce life ready graduates with premium employment and contributes professionally and ethically in society	FC students win high impact competitions	10% students involve in high impact competitions	20%
SO 2 Faculty	A-HIR-08.01	A-HIR-08.01.1	
Enhance and strengthening flexible inclusive education	Employability for student attended outbound program	Distribute a survey to the outbound student alumni to collect relevant data	95%
	A-HIR-08.02	A-HIR-08.02.1	
	a) Income from academic program: Executive, Special, Offshore, MOOC, Microcredential, ODL b) Income Generation from Mainstream	Conduct courses in hybrid mode	5
		A-HIR-08.02.2	
		Run new offshore pro- gramme	1
	Academic Programm	A-HIR-08.02.3	
		Offer UG Part-time programmes with blended mode	2
		A-HIR-08.02.4	
		Run virtual lab content per Faculty	1

AcademicHigh Impact Results (Key-HIR)

SO University	SO 3 Faculty	A-HIR-08-03-1	A-HIR-08-03.1.1	Target 2023
	Instill resilient and core-vaue driven Future-Ready Talents	Adjunct/Visiting from industries Appointment	1. To appoint IAP under Adjunct Appointment Scheme 2. Promote international appointment to faculties 3. Collaboration with UTMi to get university fund allocation	10
		A-HIR-08-03-2	A-HIR-08-03.2.1	Target 2023
		% of academic staff/Future - Ready Educators (FREE) completing training programs acquiring new or upgrading skills to enhance competencies in T&L and research	Academic staff/Future- Ready Educators (FREE) completing training pro- grams acquiring new or upgrading skills to enhance competencie s in T&L and research	30%
		A-HIR-08-03-3	A-HIR-08-03.3.1	Target 2023
		% of academic staff trained to deliver hyflex programme and CQI initiative	Academic staff trained to deliver hyflex programme and CQI initiative	30%



Summary: 8 Key High Impact Results (Key-HIR)

			R-KeyHIR-01	R-KeyHIR-01.3	Target 2023
	ST 1 - World Class Holistic Talents to Extend the Frontier	SO 4 - Supportive Research Environment	Gross Income from Research Activities	Leverage engagement with local & foreign alumni	RM1.8
			R-KeyHIR-02	R-KeyHIR-02.1	Target 2023
	of Education And Research Computing	SO 2 - High Return Partnership Engagement	2 Satellite Laboratories	Industry showcase per selected faculty per year	1
		0.0.		R-KeyHIR-02.2	Target 2023
ST University	ST 3 - Institutional Growth Through Unique Niche And Specialisation For Long Term Sustainability Cyambio Proceedings of the Company of the C			Unique "friends of industry"	1
S				R-KeyHIR-02.3	Target 2023
				New MoUs/MoAs with industries	1
			R-KeyHIR-03	R-KeyHIR-03.1	Target 2023
	ST 5 - Global Eminence As Malaysian Top Research University in 2025	SO 3 - Advanced from Lab to Market	Proprietary High Tech - Patented	New collaborative project with prominent universities	1
	SO 4			R-KeyHIR-03.2	Target 2023
				New collaborative project with industries	1

	_						
				R-Key	HIR-04	R-KeyHIR-04.1	Target 2023
	-	SO 1 - Research Excellend		4	Publication in Web of Science (WoS)	Hiring prominent research scientist	200
	ST 1 - World Class Holistic Talents to	A Procession of the Procession				R-KeyHIR-04.2	Target 2023
		Computing Ke				Collaboration with prominent research institutions	1
				R-Key	HIR-05	R-KeyHIR-05.1	Target 2023
ST University	ST 3 - Institutional Growth Through Unique Niche And			5	WoS publication in Q1/Q2	High Impact Joint Research Programmes with Top 100 Univ.	70
Jniv	Growth Through Unique Niche And	XCe	5	R-Key	HIR-06	R-KeyHIR-06.1	Target 2023
ST	Specialisation For Long Term Sustainability Long Term Sustainability Long Term Sustainability	707			6	New external research grant secured	High Impact Conferences
				R-KeyHIR-06.2	Target 2023		
					Establishment of Research Consortiums	1	
		SO 5 - Trans-Displine Technology and Networking	R-Key	/HIR-07	R-KeyHIR-07.1	Target 2023	
			ogy and ing	7	Knowledge Transfer Projects (5-stars)	Engagement with various activities	2
	•	Platform		R-Key	/HIR-08	R-KeyHIR-08.1	Target 2023
				8	AIMS4STAR Industry/ Community/ Academia Consortium (UIGC)	AIMS4STAR Consortiums Grant	1

Summary: 14 High Impact Results (HIR)

			R-HIR09-01	R-HIR09-01.1	Target 2023
	ST 1 - World Class Holistic Talents to Extend the Frontier	SO 1- Research Excellence	All researchers as principal investigator	Promote, assist potential and capable researchers who can secure national/industry/international grants	80%
				R-HIR09-01.2	Target 2023
	of Education And Research ST 3 - Institutional Growth Through Unique Niche And Specialisation For			Grant coaching sessions	3
>				R-HIR09-01.3	Target 2023
Jniversity				Driving international funding by prominent professor	2
ST	Unique Niche And Specialisation For Long Term Sustain-	5	R-HIR09-02	R-HIR09-02.1	Target 2023
		High Return Partnership Engagement	Principal investigators for external sponsored grant	Promote, assist potential and capable researchers who can secure national/industry/international grants	5 larger grant
	ST 5 - Global Emi- nence As Malaysian			R-HIR09-02.2	Target 2023
	4			Grant coaching sessions	30%
	9			R-HIR09-02.3	Target 2023
				Driving international funding by prominent professor	2

				R-HIR09-03	R-HIR09-03.1	Target 2023
	ST 1 - World Class	Research	SO 1 - Research Excellence	Percentage of indexed publication in Q1/Q2 journals listed by JCR	Producing high quality (Q1/Q2) publication	40%
	Holistic Talents to Extend the Frontier	Rese		R-HIR09-04	R-HIR09-04.1	Target 2023
	of Education And Research	Computing		Citation generated within 5 years period	UTM internal journal indexing initiatives.	6933
				R-HIR09-05	R-HIR09-05.1	Target 2023
ST University	ST 3 - Institutional Growth Through Unique Niche And Specialisation For Long Term Sustain-	g For Excellence		Number of newly awarded/ appointed Top Research Scientist Malaysia or Top cited researchers or Fellow Academy Science Malaysia	PTJ level young talent development program and/or researchers mentorship program and/or researchers motivational program	1 map to R-KHIR06
	ability	onin		R-HIR09-06	R-HIR09-06.1	Target 2023
		- Championing		New transdisciplinary research/development program – input	Increase fund transdici- plinary & translational research funding	1
	ST 5 - Global Eminence As Malaysian	Faculty -		R-HIR09-07	R-HIR09-07.1	Target 2023
	Top Research University in 2025	SO 4 Fac		New transdisciplinary technologies or knowledge outcome	Transdisciplinary & trans- lational research explora- tion program	1
					R-HIR09-07.2	Target 2023
					Program to strengthen the nine signature areas	1

		1	_			
				R-HIR09-08	R-HIR09-08.1	Target 2023
	ST 1 - World Class Holistic Talents to	Research	SO 2 - High Return Partnership Engagement	New distingushed/ visiting prominent research professor	Define specific clusters or areas of industries and liases with CCIN for inclusive engagement	2
	Extend the Frontier of Education And				R-HIR09-08.2	Target 2023
	Research	Computing			International collaboration program	1
ty) apr			R-HIR09-08.3	Target 2023
ST University		Championing For			Specific collaboration/ engagement with SME industries	1
					R-HIR09-08.4	Target 2023
			- Champion			Appointment of postdoc to improve researchers-academic ratio
	ST 5 - Global Emi- nence As Malaysian	ılty		R-HIR09-09	R-HIR09-09.1	Target 2023
	Top Research Uni- versity in 2025	SO 4 Faculty	SO 3 - Advanced from Lab to Market	High Tech innovation developed	Strategic engagement to drive HT	1
					R-HIR09-09.2	Target 2023
					Potential projects commercial ization with focus on HT products and services	1 1

				R-HIR09-11		R-HIR09-11.1	Target 2023
	ST 1 - World Class	rch	SO 3 - Advanced from Lab to Market	10	Laboratories gross income generated from external clients	Smart facilities sharing including equipment sharing, expertise sharing and creating pool of consultants	14% from gross income
	Holistic Talents to Extend the Frontier	Research				R-HIR09-11.3	Target 2023
	of Education And Research	Computing Re			_	Talent development on research support team	2 trainings for each staff
		ndu		R-HIR09-14	1		Target 2023
ST University	ST 3 - Institutional Growth Through Unique Niche And Specialisation For Long Term Sustainability	B - Institutional wth Through		11	Sharing Facilities	Engagement and commitment of CoE and Faculties for sharing equipments and facilities	1
T Un		Ехсе		R-HIR09-15		R-HIR09-15.1	Target 2023
0)				12	Visibility of relevant program	Improving visibility with indus- trial partner, signature events, technovation showcasing pro-	1
						R-HIR09-09.1	Target 2023
	ST 5 - Global Emi-				_	Improve management pro- cess and delivery system	1
	nence As Malaysian Top Research Uni-	Research Uni-		R-HIR09-16		R-HIR09-16.3	Target 2023
	versity in 2025		Trans- Displine	Trans-	13	AIMS4STAR Industry/ Community/ Academia Consortium (UIGC)	Potential transdisciplinary a Centre of Excellence/Research Group
			and Network-	R-HIR09-17		R-HIR09-17.1	Target 2023
				14	High Impact KTP Projects	Strengthening/toward qua- druple-helix collaboration in various activities	5



Campus Experience & Facilities

Summary: 6 High Impact Results (HIR)

ST University	SO Faculty		FC-HIR-01	FC-HIR-01.1	Target 2023								
			To implement welfare activities and developing staff work motivation	3 activities									
				FC-HIR-01.2	Target 2023								
ST 4 - Transformative Life Experience	SO 5 - Provide the best services and facilities to support the faculty's strategy and stakeholders experience	services and facilities to support the faculty's strategy and stakeholders ex-	services and facilities to support the faculty's strategy and stakeholders ex-	so 5 - Provide the best services and facilities to support the faculty's strategy and stakeholders expand to support the faculty and stakeholders expand to support the support to support to support the support to support the support to support th	To implement spiritual activities	3 activities							
through Knowledge Empowerment &					faculty's strategy	faculty's strategy	faculty's strategy	faculty's strategy	faculty's strategy	faculty's strategy		quality and work flow	FC-HIR-01.3
Thrust					among of staff's	To implement healthy lifestyle	3 activities						

Campus Experience & Facilities

FC-HIR-02

ST-2 University	SO 5 Faculty		FC-HIR-02	FC-HIR-02.1	Target 2023					
							ma	support Faculty's arketing or anding agenda	To develop talent through training to support staff for Faculty's visibility, marketing and branding purpose	20 digital content
			FC-HIR-03	FC-HIR-03.1	Target 2023					
ST 2 - Creative and Resilient Performance Delivery Through Emphatic and Agile Gov-	SO 5 - Provide the best services and facilities to support the faculty's strategy and stakeholders ex- perience	services and facilities to support the faculty's strategy and stakeholders ex-	services and facilities to support the		implement ODL urse for Faculty	Develop and implement ODL studio	50 ODL video			
ernance										

FC-HIR-03

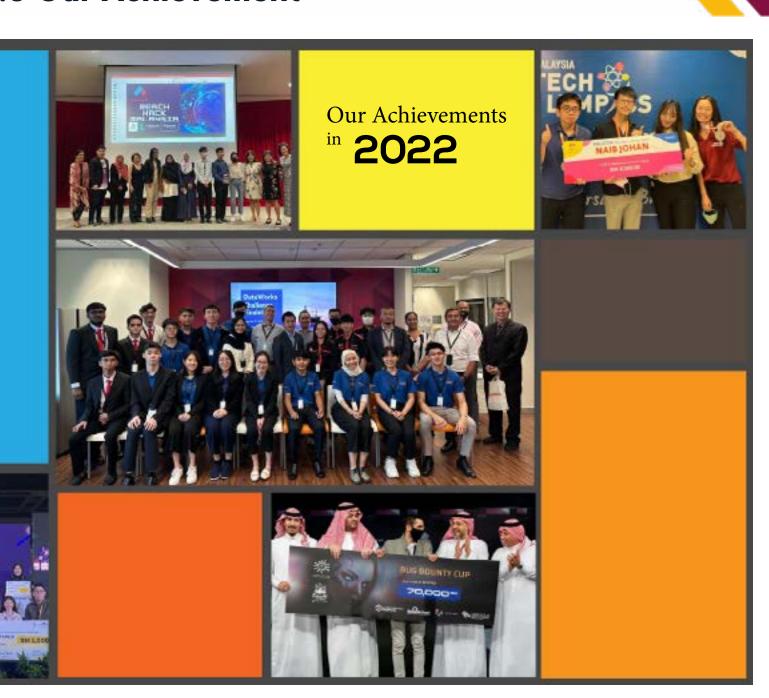
Campus Experience & Facilities

	ST University	SO Faculty			FC-HIR-04	FC-HIR-04.1	Target 2023	
						Increase number of technical staff	20 Technical staff	
	ST 2 - Creative and Resil-					FC-HIR-04.2	Target 2023	
	ient Performance Delivery Through Emphatic and Agile Governance	S0 5 - Transformative Life Experience through Knowledge Empowerment & Thrust	S0 5 - Transformative Life Experience through Knowledge	S0 5 - Transformative Life Experience through Knowledge	1	To improve Faculty's quality of work and op-	To upgrade hybrid classroom to be more conducive	10 Hybrid classroom
						4	eration	FC-HIR-04.3
	ST 4 - Transformative Life Experience through Knowledge Empowerment &					To upgrade computers and projectors for PdP needs in laboratory and lecture room	21 computers & 20 projectors	
	Thrust					FC-HIR-04.4	Target 2023	
R						To develop internal cloud storage (NAS) platform for Faculty to support data driven culture development	64GB Digital storage	

Campus Experience & FacilitiesHigh Impact Results (HIR)

ST University	SO Faculty		FC-HIR-05	FC-HIR-05.1	Target 2023
	S0 5 - Transformative	5	Faculty & University status	To upgrade faculty's building to improve image and giving good	20 Visitors delegation
ST 2 - Creative and Resilient Performance Delivery Through Emphatic and Agile Governance		- S0 5 - Transformative Life Experience			
	through Knowledge Empowerment & Thrust		FC-HIR-06	FC-HIR-06.1	Target 2023
ST 4 - Transformative Life Experience through Knowledge Empowerment & Thrust		6	Student's activities which support for student's development	To build student lounge	6 Student's activities
inrust					

3.0 Our Achievement



4.0 Acknowledgement

The Faculty of Computing would like to acknowledge the following staff for their outstanding contribution in preparing these Faculty of Computing Strategic Planning 2023 UTM envision 2025.

NO	NAME	POSITION
1.	Mr. Masnawi Bin Miskam	Deputy Registrar
2.	Prof. Madya Dr. Norafida Bte Ithnin	FC Quality Manager
3.	Mr. Mohamad Nazri Bin Samin	IT Coordinator
4.	Ahmad Syazani Bin Ahmad Nizam	Administration Officer
5.	En. Ahmad Khairul Fadhli bin Ahmad Rosli	IT Assistant Officer
6.	Puan Halila Hazlin Binti Jawahir	IT Assistant Officer
7.	En. Zahari bin Supene	IT Assistant Officer





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THANK YOU

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